

## Pastoral Call Form

Presbytery of Philadelphia, Presbyterian Church (USA)

The \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ (City, State), being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, \_\_\_\_\_, to undertake the office of \_\_\_\_\_ (Pastor, Associate Pastor) of this congregation, beginning \_\_\_\_\_, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord. That you may be free to devote full time (part-time) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

<b>ANNUAL COMPENSATION</b>		
<i>Effective Salary</i>	Cash Compensation	\$ _____
	Manse Value or Housing Allowance	\$ _____
	Deferred Compensation	\$ _____
	Manse Equity to a deferred compensation plan	\$ _____
	Medical, other than plan	\$ _____
	Additional Insurance Payments	\$ _____
	Other Cash Payments	\$ _____
	<b>Total Effective Salary</b>	<b>\$ _____</b>
<i>% Effective Salary</i>	SECA Supplement: 7.65%	\$ _____
	Pension /Medical Dues: 31.5%	\$ _____
	<b>Total Compensation Based on Effective Salary</b>	<b>\$ _____</b>
<b>ALLOWANCES/PROFESSIONAL EXPENSES</b>		
	Expenses (travel, professional expenses)	\$ _____
	Study Leave Allowance	\$ _____
	Other Allowances	\$ _____
	<b>Total Allowances</b>	<b>\$ _____</b>
<b>TOTAL PACKAGE</b>		<b>\$ _____</b>
<b>PAID LEAVE</b>	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, General Assembly)	_____

