



PRESBYTERY of  
PHILADELPHIA

## CONTRACT FOR STATED SUPPLY PASTOR

The Session of \_\_\_\_\_ Presbyterian Church requests that the Committee on Ministry and The Presbytery of Philadelphia approve a **Stated Supply** relationship with the Rev. \_\_\_\_\_ for the purpose of providing ministry to \_\_\_\_\_ Presbyterian Church.

### Duties of the Stated Supply Pastor shall be:

### Review and Accountability

The Stated Supply Pastor \_\_\_\_\_

- Will / will not be a member of this Presbytery
- Will / will not serve as a Moderator of the Session
- Will / will not administer Sacraments

There will be a joint review conducted by the Session and the Rev. \_\_\_\_\_, in consultation with the Committee on Ministry, every twelve months or more often at the request of any one of the parties.

During this time of service, the **Stated Supply Pastor** will be accountable to the Session of the Church and to the Committee on Ministry of the Presbytery of Philadelphia.

The Session of the Church and the **Stated Supply Pastor** understand and agree that \_\_\_\_\_ cannot and will not be a candidate of any pastoral position in this congregation.

### Length of Contract/Termination

This contract is for a period of \_\_\_\_\_ months, beginning on \_\_\_\_\_. The Session or the Presbytery of Philadelphia may terminate this contract with \_\_\_\_\_ days notice. The Rev. \_\_\_\_\_ may terminate the agreement with \_\_\_\_\_ days notice and forfeit any payment beyond that period. This is a \_\_\_\_\_ hours/week position

### Compensation Benefits:

\_\_\_\_\_ will be compensated during the term of this contract as follows:

<b>ANNUAL COMPENSATION</b>		
<i>Effective Salary</i>	Cash Compensation	\$ _____
	Manse Value or Housing Allowance	\$ _____
	Deferred Compensation	\$ _____
	Manse Equity <i>to a deferred compensation plan</i>	\$ _____
	Medical, other than plan	\$ _____
	Additional Insurance Payments	\$ _____
	Other Cash Payments	\$ _____
	<b>Total Effective Salary</b>	\$ _____
<i>% Effective Salary</i>	SECA Supplement: 7.65%	\$ _____
	Pension /Medical Dues: 31.5%	\$ _____
	<b>Total Compensation Based on Effective Salary</b>	\$ _____
<b>ALLOWANCES/PROFESSIONAL EXPENSES</b>		
	Expenses (travel, professional expenses)	\$ _____
	Study Leave Allowance	\$ _____
	Other Allowances	\$ _____
	<b>Total Allowances</b>	\$ _____
<b>TOTAL PACKAGE</b>		\$ _____
<b>PAID LEAVE</b>	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, General Assembly)	_____

_____	_____
<b>Clerk of Session</b>	<b>Date of Session Action</b>
_____	_____
<b>Stated Supply Pastor</b>	<b>Date</b>
_____	_____
<b>Chairperson, Committee on Ministry</b>	<b>Date of Action by Committee on Ministry</b>