



PRESBYTERY of PHILADELPHIA

CONTRACT FOR TEMPORARY SUPPLY PASTOR

The Session of the _____ Presbyterian Church requests that the Committee on Ministry and The Presbytery of Philadelphia approve a **Temporary Supply/Student Supply** (specify one) relationship with _____ for the purpose of providing ministry to the _____ Presbyterian Church.

Duties of the Temporary Supply Pastor shall be:

Review and Accountability

As to the **Temporary Supply Pastor** _____
Will / will not be a member of this Presbytery
Will / will not serve as a Moderator of the Session
Will / will not administer Sacraments

There will be a joint review conducted by the Session and _____, in consultation with the Committee on Ministry, every twelve months or more often at the request of any one of the parties.

During this time of service, the **Temporary Supply Pastor** will be accountable to the Session of the Church and to the Committee on Ministry of the Presbytery of Philadelphia.

The Session of the Church and the **Temporary Supply Pastor** understand and agrees that the _____ cannot and will not be a candidate of any pastoral position in this congregation.

Length of Contract/Termination

This contract is for a period of _____ months, beginning on _____. The Session or the Presbytery of Philadelphia may terminate this contract with _____ days notice. The Rev. _____ may terminate the agreement with _____ days notice and forfeit any payment beyond that period. This is a _____ hours/week position

Compensation Benefits:

_____ will be compensated during the term of this contract as follows:

ANNUAL COMPENSATION		
<i>Effective Salary</i>	Cash Compensation	\$ _____
	Manse Value or Housing Allowance	\$ _____
	Deferred Compensation	\$ _____
	Manse Equity <i>to a deferred compensation plan</i>	\$ _____
	Medical, other than plan	\$ _____
	Additional Insurance Payments	\$ _____
	Other Cash Payments	\$ _____
	Total Effective Salary	\$ _____
<i>% Effective Salary</i>	SECA Supplement: 7.65%	\$ _____
	Pension /Medical Dues: 31.5%	\$ _____
	Total Compensation Based on Effective Salary	\$ _____
ALLOWANCES/PROFESSIONAL EXPENSES		
	Expenses (travel, professional expenses)	\$ _____
	Study Leave Allowance	\$ _____
	Other Allowances	\$ _____
	Total Allowances	\$ _____
TOTAL PACKAGE		\$ _____
PAID LEAVE	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, General Assembly)	_____
_____	Clerk of Session	_____
		Date of Session Action
_____	Temporary Supply Pastor	_____
		Date
_____	Chairperson, Committee on Ministry	_____
		Date of Committee Action
_____	Chairperson, Committee on Preparation for Ministry (only if Student Supply)	_____
		Date of Committee Action